MISSION STATEMENT

Our mission is to know God through the Father, the Son and the Holy Spirit;

To teach and nurture one another;

To celebrate the Gospel and the hope of redemption;

To inspire, empower and call upon our parishioners

and the whole church to serve our community / world.

VISION STATEMENT

As a Gospel based community, we will focus our spiritual and material resources beginning in 2008 especially in these areas:

- Habitat for Humanity building projects
- St. Barnabas after-school and Summer Rainbow programs for disadvantaged school children
- Medical mission to Uganda to support the work of Bishop Masareka Children's Foundation
- Our companion parish of Parque Belem in Sao Paulo, Brazil
- "Free Lunch at St. Luke's" Program for our community and parishioners
- Angel Tree Ministry for children of prisoners
- Episcopal Migration Ministries for temporary housing for those displaced by hurricane Katrina
- Vacation Bible School
- Youth events, Church School, Prayer and Worship

Continually relying on God's guidance in everything we do!

GUIDING PRINCIPLES

1. St. Luke's provides our community a church in the Episcopal tradition.

St. Luke's, in the heritage of the Anglican Communion, is catholic and evangelical: evangelical in its proclamation of the apostolic faith, in the saving power of God as revealed in Holy Scripture, and catholic in its retention of the ordered ministry of bishop, priest and deacon. It is our conviction that the faith we proclaim must be true to and consistent with the faith as it has been proclaimed through the ages by all Christians.

2. St. Luke's strives to accept and discover Christ in all people.

We see ourselves and those we encounter as God's people with good and joyful hearts and souls. We do this through the teachings of the Bible and the Apostles which tell us all people are equal in the eyes of God. We find each other through the fellowship of shared ministries like Stewardship, Worship, Outreach and social programs like Foyer Groups. We celebrate, with joy, our shared communion through our corporate worship of our Lord and the rich tradition of the Book of Common Prayer and the Episcopal Church.

3. St. Luke's supports and promotes the ecumenical ministry and community outreach.

We recognize that service to Our Lord requires a corresponding service to all of God's people. We do not accept the premise that any individual or group has a privileged position with God. As we are all God's children, we, of St. Luke's, have an obligation to actively support those efforts to reduce the divisions that separate us and to avoid judgment of those who may be different from us. Further, we will reach out to those who are in need of God's and our help and love. We will strive to follow Our Lord's Commandment to love all people with an active program of community outreach.

4. St. Luke's will teach its members God's word, Christian responsibility and promote a greater commitment to a Christian life.

We are committed to a program of Christian education on Sunday mornings that includes youth and adults. We promote Bible study, the youth group, and social events that support local charities. We actively participate in a wide variety of lay ministries. We expect each and everyone of us to take an active part in doing the work of St. Luke's Church.

5. St. Luke's helps its members to discover the Holy Spirit and their spiritual gifts, and to focus them into their Christian lives.

We believe that the Holy Spirit is given to every baptized person. We expect each of us to seek and use our spiritual gifts as St. Paul taught us in his Epistles. We also seek to be a healthy, spiritual parish filled with people of God who are active ministers and servants of His mission. We expect all of us to actively invite and involve each other in the service of God and His Church.

6. St. Luke's is committed to the ministry and mission of S.W.E.E.P.S.

S.W.E.E.P.S is the acronym for Service (Outreach), Worship, Evangelism, Education, Pastoral Care and Stewardship and has been the National Church's emphasis. We will add Mission and Ministry as central ideas for the parish in reaching outside of the community to share the Gospel. This is called Total Ministry. We will practice Total Ministry which is the ministry of all the baptized, both lay and clergy.

STRATEGIC GOALS

1. Outreach - Inreach

Committees whose primary objectives support this goal:

Mission Committee Outreach
Committee Advertising sub- committee

2. Worship & Spiritual Growth

Committee whose primary objectives support this goal:

Worship Committee
Spiritual Growth Committee

3. Christian Formation

Committee whose primary objectives support this goal:

Christian Education
Youth / Young Adults Committee

4. Stewardship

Committee whose primary objectives support this goal:

Finance Committee
Stewardship Committee
Property & Grounds
Personnel sub-committee

Note: We all share in the Mission and Ministry of St. Luke's and there is overlap and sharing of responsibilities among committees on many levels.

COMMITTEE OBJECTIVES

1. Outreach - Inreach (Strategic Goal)

Mission Committee Objectives

- Establish a disaster response team
- Continue rebuilding efforts from Katrina in Pascagoula, MS

Uganda sub-committee:

- Raise money for a full-time doctor's salary
- Continue orphan sponsorship - pay as you go program
- Raise funds for birthing unit and upkeep
- Continue communication between Bishop Masereka and St. Luke's

Outreach Committee Objectives

- Support St. Barnabas work
- Support New Hope Ministries
- Support Uganda projects such as sponsoring the education of children
- Conduct Angel Tree Drive
- Work with Habitat for Humanity
- Continue with the "Lunch at St. Luke's" program
- Provide baby bags for Baptisms
- Sponsor Helping Hands - Meals program
- Extend a helping hand to the New Hope Ministries after-school program by providing nutritious snacks.
- Support programs that offer assistance to Katrina relief.
- Support Relay for Life sponsored by the American Cancer Society.

2. Worship & Spiritual Growth (Strategic Goal)

Worship Committee Objectives

- To involve more parishioners, particularly younger adults (ages 21 to 40), in the planning and execution of all aspects of worship at St. Luke's.
- To recruit younger adults for the Altar Guild and as acolytes and lay Eucharistic ministers.
- To investigate other possibilities for meaningful parish worship experiences.
- To explore ways of inviting others to come and worship with us.

Spiritual Growth Committee Objectives

- Arrange for a parish 'Quiet Day' or other event providing opportunities for prayer and reflection at the beginning of the Advent and Lenten seasons.
- Make separate retreats available for men and women, with special emphasis on beginning an ongoing men's ministry.
- Continue to study and pray about how to support deepened understanding of the liturgical year within the parish.
- Draw from resources within the parish to offer various coed opportunities for spiritual growth such as book discussions, faith journey groups, and other ideas brought forth and led by the laity.
- Arrange for the Blessing of the Animals at Pheasant Field Bed and Breakfast.
- Alert parish to trips and special events featured in Diocesan newsletter and beyond, arranging outings as there is interest.
- Invite Jody Cole back for a series of iconography classes.
- Nurture the spiritual growth of the SGC committee through a day apart.
- Support the rector in prayer and as needed as he or she labors to tend the soul of the congregation.

3. Christian Formation (Strategic Goal)

Christian Education Committee Objectives

- Provide quality Sunday School in a safe environment
- Increase Sunday School attendance
- Increase attendance adult Sunday School
- Enhance worship for children
- Provide quality Vacation Bible School
- Involve parishioners who do not attend Sunday School
- Provide quality Adult Bible study
- Provide outreach opportunities for youth of parish
- Increase involvement of youth in life of parish

Youth\Young Adults Committee Objectives

- Parent's Night Out
- Shrove Tuesday Pancake Dinner
- Dance/Lock-in
- Spaghetti Dinner for church
- Helping with VBS
- Fund raiser for Relay for Life.
- Hershey Park in the summer.
- Camping with the church after VBS
- Make a "Friendly" Haunted House at Halloween.
- Coat Drive next fall.
- March of Dimes walk

4. Stewardship (Strategic Goal)

Finance Committee Objectives

- Develop annual operations budget
- Maintain accurate records of all contributions
- Manage all financial accounts
- Communicate and maintain transparency with vestry and parishioners
- Payroll, Pay bills
- Safeguard legal & financial documents of parish
- Enhance knowledge of Servant Keeper software
- Develop memorial fund policy
- Develop finance manual

Stewardship Committee Objectives

- To organize and run the yearly Stewardship Drive (Treasure)
- To offer a point of contact and feedback to parish members who wish to get involved in parish committees and activities, or offer new ideas. (Time & Talent)
- To manage the help wanted page in our newsletter
- To act as spokesperson when necessary announcing parish activities

Property & Grounds Committee Objectives

- Heating and A/C systems, maintenance and repairs
- Continue work to make restrooms handicap accessible
- Carpet cleaning
- Expose stained-glass window behind altar, make repairs to the interior wall, repaint exterior window frame and replace the storm window
- Misc. - electrical, plumbing, painting